

Modern Slavery Statement

Overview

The UK Modern Slavery Act 2015 (the 'Act') requires business to state the actions they have taken during the financial year to ensure modern slavery is not taking place in their operations and supply chains. The Mike Burton Group (**MBG**) are fully committed to playing its part in eradicating modern slavery. MBG firmly advocates for transparency and collaboration to eliminate the risks of modern slavery.

MBG has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships to ensure modern slavery is not taking place anywhere in its own business or in any of its supply chains.

What is modern slavery?

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

MBG is committed to continuously improving its high standards to combat slavery and human trafficking in its business and supply chain, and in acting ethically and with integrity in its business relationships.

Our Organisation

MBG is the provider of sports tour and travel packages and hospitality in relation to major sporting events.

MBG employs around 60-70 people all of which are based in MBG's head offices in Gloucester, UK.

MBG is part of a group of companies, the Mike Burton Group (**Group**), of which MBG is the ultimate parent company. The Group applies the same approach to the prevention of modern slavery and human trafficking as MBG and so the information set out in this statement is true for all Group companies.

MBG has in place robust recruitment procedures in line with UK employment laws, including: 'right to work' document checks; contracts of employment and checks to ensure everyone employed is 16 and above.

Annual pay reviews are undertaken to ensure that employees are remunerated fairly for the work that they do.

MBG has in place a Modern Slavery Act Policy and has made available information to its employees so that they can assist in MBG's task of preventing modern slavery MBG's business and supply chain.

Our Supply Chain

MBG sources a variety of services, which includes accommodation, transportation, merchandise, ticketing and venue hire.

MBG is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of the Group's business. MBG shall act ethically and with integrity in all its business relationships and implement and enforce effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in its supply chains.

MBG has in place procurement policies which detail the principles and practices required in the acquisition of goods and services, and outlines how it take steps to ensure an ethical procurement approach. MBG seeks only to contract with ethical, competent and reputable companies and individuals at all times.

Modern slavery is highlighted as a risk within MBG's procurement processes and appropriate questions to suppliers during the procurement process are recommended.

Where risks have been identified, MBG works to assess and mitigate those risks and follow-up on any concerns that are identified.

If evidence were found indicating modern slavery in MBG's supply chains, MBG recognises its responsibility to work with others to address this.

Current Position

To date MBG has not received any claim, notification or had reason to suspect that it or any of its suppliers is committing an act of modern slavery.

Updates

This statement will continue to be reviewed and will be updated to reflect any changes in business practices or procedures.



Ian Edwards

Chief Executive Officer